

UUCR Covenant of Right Relations

We, the members and friends of the Unitarian Universalist Church of Rockville, dedicated to a free and responsible search for truth, meaning, and spiritual growth, agree to this covenant in order to promote a vibrant, healthy congregation. As a member/friend, I covenant

With the Congregation to:

- Share my personal talents, time, and other resources with UUCR while respecting the commitments I have made outside the church community.
- Appreciate that our UUCR community makes decisions through democratic processes.
- Recognize that as our church will evolve as our membership changes.

With Other Members/Friends to:

- Engage in healthy, honest communication--listening well and speaking with respect, understanding, and caring.
- Ensure that interactions via social media are conducted with equal respect, understanding, and caring.
- Work respectfully to resolve concerns directly with the parties involved. If an issue remains unresolved, to seek resolution through a minister, the Board of Trustees, or other appropriate UUCR channels.
- Honor the unique identity of each member and friend.
- Respect and appreciate the work of all volunteers.
- Accept and forgive imperfection.
- Respect the personal boundaries of each person and be mindful of the importance that UUCR be a welcoming and safe place for all.

With the Minister to:

- Be open to the person, message, and leadership of the minister.
- Work with the minister in the spirit of shared ministry.
- Respect the personal time of the minister and his or her family.
- Be open and honest with the minister both with praise and in disagreement, and share my concerns directly in a respectful manner.
- Work through the Committee on Ministry if I have unresolved issues with the minister.
- Remember that the minister is human like the rest of us, and have reasonable expectations.

With the Staff to:

- Be courteous and respectful.
- Be thoughtful when requesting services and using staff work space.
- Work respectfully to resolve concerns directly with the parties involved. If an issue remains unresolved, seek resolution through a minister, the Board of Trustees or other appropriate channels.
- Respect work hours and the personal time of staff.
- Show appreciation for work done.

April 5, 2012